

Sopra Steria
16 rue Henri Barbusse
38029 Grenoble - France

22 January 2016

To Whom It May Concern,

This is a personal recommendation for Mickael Vanneufville

Mickael worked for 4 years for Sopra Steria Group (European leader in digital transformation - <http://www.soprasteria.com/en>) from November 2012 to January 2016 as a Technical Leader in Software Engineering. As a Project Manager of the INTERCO project (handling phone and data records) for the major French telecom company Orange, I supervised his work from July 2013 to January 2016 as a Technical Leader in a team of 15 members. In this mission, he was directly in charge of building architectural and technical solutions of 10 software in various languages (C, KSH/BATCH, JAVA, SQL, ORACLE, BO) with high-volume files/databases and strong time constraints.

His main objectives were to:

- become a technical referent on all software
- lead developers and review developers' code
- analyse, improve and achieve high performance solutions
- improve code quality, software builds, software installations and testing processes

Mickael highly reached his objectives. He was able to adapt very quickly to the specific environment and constraints of the INTERCO project (various software, high-volume, performance, time delivery, complexity). He showed a strong taste for rigor, and excellent work in a timely manner.

Mickael shared his knowledge and skills with all the team and was able to make progress them throughout its mission. He has the ability to innovate and propose the right solutions and tools to improve code quality, performance and automate work processes. In addition, he succeeded in the implementation of continuous integration for all software (automated builds, installations and testing) with Jenkins, code quality and security controls with Sonar, code review with Phabricator. Also, he expanded his skills to become a security referent in the company's developments and perform security audits and improvements on various projects.

That is why I highly recommend Mickael Vanneufville. I believe any organisation will benefit from his presence and his skills. I do think that he will find success in any endeavor that he pursues.

Please feel free to contact me if you would like to discuss any matters relating to Mickael's employment.

Yours sincerely,


Jean-Manuel Quiroga
Projet Manager

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